

Learning Mentor Person Specification



Water Orton Primary School

Qualifications	<ul style="list-style-type: none">• GCSE Maths and English to Grade C or above, or equivalent qualification• Professional development in preparation for role	<ul style="list-style-type: none">• Qualifications relevant to pupil support e.g. ELSA, counselling• Designated Safeguarding Lead Training (or a willingness to undertake this)• Training in leading 'Early Help'
Experience	<ul style="list-style-type: none">• Work in a primary school• Managing behavior and establishing effective routines positively• Liaison with parents/carers•	<ul style="list-style-type: none">• Attending meetings involving professionals• Analysing and presenting data•
Skills and Knowledge	<ul style="list-style-type: none">• Effective communication and interpersonal skills• Ability to build effective working relationships• Ability to interpret data and take effective action to improve outcomes• Ability to communicate high expectations•	<ul style="list-style-type: none">• Working knowledge of interventions and strategies to support the needs of primary age children•
Personal Qualities	<ul style="list-style-type: none">• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school• Ability to work under pressure and prioritise effectively• Commitment to maintaining confidentiality at all times• Commitment to safeguarding and equality• Honesty, integrity• Positivity and enthusiasm	<ul style="list-style-type: none">• Willingness to work flexibly to allow for before and after school meetings