



Water Orton Primary School

Person Specification - Teaching Assistant

	Essential	Method of assessment
Initial Qualification	NVQ2/3 in childcare (or similar) Evidence of continuous professional development Excellent references	AF, I
Experience	Successful and effective Teaching Assistant experience Experience of helping to develop an effective learning environment.	AF, I
Skills and Abilities	Good level of written and oral communication skills. Confident in the use of ICT in teaching Ability to relate effectively to pupils, colleagues, parents and governors. To be an effective team player.	AF, I, T
Professional Knowledge	Demonstrate a knowledge of the Primary curriculum	AF, I, T
Personal attributes	Enthusiastic High expectations Good sense of humour Promotion of positive behaviour strategies and constructive handling of problems. Enthusiasm for Primary education An awareness, understanding and commitment to equal opportunities. Flexibility to deal with changing situations. Ability and experience of working with parents	AF, I
Other	A commitment to involve parents, governors and the community in the work of the school. An awareness and commitment to equal opportunities in employment practice, curriculum, school ethos and the relationship with the wider community.	AF, I, T

- Those elements marked with A- will be assessed in your application
- Those elements marked with A/I/T – will be assessed in your Application and during the selection process eg Interview
- Those elements marked with AF, I- will be assessed in your application form and interview.